



Two (2) Research Technician Positions

[Ref # ORZ-0881]

The research group of Molecular Entomology under the European Program HORIZON-WIDERA-2024-TALENTS-03, entitled “strengthening human capital and increasing the excellence of Widening-country organisations in R&I For bio-based, low-risk and smart Crop protection” (Program Coordinator Prof. Spyros Fountas) invites applications for two (2) Research Technicians.

About the lab

Molecular Entomology Lab in IMBB-FORTH has a main interest to study and understand the mechanisms by which disease vectors and agricultural pests develop resistance to insecticides, as well as explore novel insecticide targets and biotechnology based approaches to control insects.

Job Description:

The successful applicants must be Biologists or Agronomists who will be part of the insecticide resistance group and they will mainly work on resistance mechanisms and contributing to the overall management of the project. They should also be adaptable and able to work with a range of people in a multicultural environment and available to travel for a long period of time to European countries for the needs of the project. Excellent knowledge of the English language is required.

Research technician position #1

Required qualifications:

- BSc in Biology, Biotechnology or Agricultural Science (specialization in Plant Protection)
- MSc or equivalent integrated Master's degree in Biology, Biotechnology or Agricultural Science
- Availability to travel for a long period of time to European countries for the needs of the project
- More than a year experience with insecticide resistance, with a particular emphasis on evaluation of resistance or investigation of the resistance mechanisms in insects' pests and application of molecular diagnostics.

Desired qualifications:

- Working experience in molecular entomology
- Working experience on insect rearing and breeding in particular thrips
- Participation in research projects (design and conduct molecular experiments, analyze and interpret data, contribute to scientific reports)
- Oral and written skills in the English language

	Evaluation criteria	Maximum score
1.	BSc in Biology, Biotechnology or Agricultural Science (specialization in Plant Protection) (Score points = grade x 2)	20
2.	MSc in Biology, Biotechnology or Agricultural Science	Yes/no
3.	Availability to travel for a long period of time to European countries for the needs of the project	Yes/no
4.	More than a year experience with insecticide resistance, with a particular emphasis on evaluation of resistance or investigation of the resistance mechanisms in insects' pests and application of molecular diagnostics.	Yes/no
5.	Working experience in molecular entomology (0-12 months = 10 points, 13-24 months = 20 points, >25 months = 25 points)	25

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6	Working experience on insect rearing and breeding (0-12 months = 10 points, >13 months = 20 points)	20
7	Participation in research projects (1-2 projects = 10 points, 3-4 projects = 20 points, >4 projects = 25 points)	25
8.	Oral and written skills in the English language (B1 = 2 points, B2 = 5 points, C1 = 7 points, C2 = 10 points)	10
Total score		100

Research technician position #2**Required qualifications:**

- BSc in Biology, Biotechnology or Agricultural Science (specialization in Plant Protection)
- MSc or equivalent integrated Master's degree in Biology, Biotechnology or Agricultural Science
- Availability to travel for a long period of time to European countries for the needs of the project
- More than 2 years' experience in insecticide resistance
- Oral and written skills in the English language

Desired qualifications:

- Experience in insecticide resistance mechanisms, with focus on biochemical and biophysical assays
- Experience on insect chemosensory proteins
- Experience in cell culture of insect cells

	Evaluation criteria	Maximum score
1.	BSc in Biology, Biotechnology or Agricultural Science (specialization in Plant Protection) (Score points = grade x 2)	20
2.	MSc or equivalent integrated Master's degree in Biology, Biotechnology or Agricultural Science	Yes/no
3.	Availability to travel for a long period of time to European countries for the needs of the project	Yes/no
4.	More than 2 years' experience in insecticide resistance	Yes/no
5.	Oral and written skills in the English language (B1 = 5 points, B2 = 10 points, C1 = 15 points, C2 = 20 points)	20
6.	Experience in insecticide resistance mechanisms, with focus on biochemical and biophysical assays (12-24 months = 5 points, 24-36 months = 10 points, >36 months = 20 points)	20
7.	Experience on insect chemosensory proteins (12-24 months = 5 points, 24-36 months = 10 points, >36 months = 20 points)	20
8.	Experience in cell culture of insect cells (12-24 months = 10 points, 24-36 months = 15 points, >36 months = 20 points)	20
Total score		100

Contract Duration: 12 months with the possibility of extension according to the project needs.

Total budget: in accordance to National Legislation and experience

Envisaged starting date: 1st of April 2026

Application submission: Interested applicants should submit their application electronically by **March 02, 2026 @ 13:00 (Greece time)**

The application should consist of:

1. Application Form (see below)
2. CV
3. Brief statement of purpose
4. The names and contact details of two referees
5. Scanned copies of academic titles
6. Scanned copies proving all the qualifications

Submission of applications: orz0881@imbb.forth.gr

Evaluation procedure

Applications will be evaluated by a three-member evaluation committee. In case of interview procedure, applicants will be invited to participate in person or teleconference.

In case of titles and qualifications awarded by foreign Higher Education Institutions, the provisions of the Law 55/2023 (article 36) and 4957/2022 (article 304) are implemented.

The results of the selection will be announced on the website of IMBB-FORTH. Applicants have the right to appeal the selection decision, by addressing their written objection to the IMBB secretariat within five days since the results announcement on the web. Objections are submitted in one of the following ways: in person, by an authorized person, by post, by courier. They also have the right to access (a) the files of the applicants as well as (b) the table of applicants' scores (ranking of applicants results). All the above information related to the selection procedure will be available at the secretariat of IMBB-FORTH in line with the Hellenic Data Protection Authority. Access to personal data of co- applicants shall be limited to personal data (and relevant data) and supporting documents which have been the basis of the evaluation of the applicants for the specific post(s). Prior to the announcement of the personal data and/or documents of the co- applicants to the applicant, FORTH will inform the data subjects in an appropriate way.

The selected applicants will be notified personally regarding the success of his/her application and will be requested to submit certified copies of his/her degrees. If the submitted documents do not agree with the original application, the applicant will be dismissed.

GDPR Disclaimer

FORTH is compliant with all legal procedures for the processing of personal data as defined by the Regulation EU/2016/679 on the protection of natural persons with regard to the processing of personal data. FORTH processes the personal data and relevant supporting documents that applicants have submitted. Processing of that data is carried out exclusively for the needs and purposes of this specific call. Such data shall not be transmitted to or communicated to any third party unless required by law.

FORTH retains the above data up to the announcement of the final results of the call, unless further process and reservation is required by law or for purposes of exercise, enforcement, prosecution of certain one's legitimate legal rights' as defined in the Regulation EU/2016/679 and/or in national law. Under the Regulation EU/2016/679, applicants have the rights to be informed about their personal data, access to, rectification and erasure, restrictions of process and objection to as provided by applicable regulation and national laws. Applicants have the right to file a complaint to the national Data Protection Authority. For any further information regarding exercise of personal data protection rights, applicants may contact the Data Protection Officer at FORTH at dpo@admin.forth.gr.

Applicants have the right to withdraw your application and consent for the processing of personal data at any time. In this case, FORTH shall destroy such documents and/or supporting documents submitted and shall delete the related personal data.

APPLICATION FORM

Name: _____
Surname: _____
Date of birth (*dd/mm/yy*): _____
Address: _____
Telephone number: _____
Email address: _____

TO
FOUNDATION OF RESEARCH AND TECHNOLOGY (FORTH)
INSTITUTE OF MOLECULAR BIOLOGY AND BIOTECHNOLOGY

Hereby I submit my application for the position:

In the framework of the project: _____

Position code [Ref #] _____

Submitted with this application:

1. _____
2. _____
3. _____
4. _____
5. _____

I certify that:

- A) I accept the terms and conditions of the job announcement
- B) I possess all the necessary certificates and documents and I can present them in their original form to the committee without any delay if I am asked to do so
- C) I am able to complete the project within the foreseen time -frame
- D) all the information given in the framework of this application are accurate and true.

Date: _____

Applicant name

(signature)