One (1) Lab Technician Position

[Ref # PAR-0603]

The research group of Dr. Panayiota Poirazi under the IDEAS grant, funded by NHMRC, Australia entitled “The role of memory engrams in the cortex” invites applications for one Lab Technician who will help with the experimental procedures.

About the lab

The Poirazi Lab investigates how dendrites and their integrative properties contribute to learning and memory-related functions, using computational and experimental techniques. Our models explain findings and predict new roles for dendrites in functions such as spatial navigation/learning, working memory, associative memory, visual processing, etc. We also perform behavioral experiments in mice and use 2-photon imaging of prefrontal cortical neurons to investigate the cellular correlates of flexible behavior. The laboratory offers a thriving and lively research environment and is well-funded by several competitive grants.

Position description:

The Lab Technician will serve as an indispensable member of Poirazi Lab, with a primary focus on conducting behavioral experiments. Central to this role is the establishment and ongoing maintenance of behavioral testing protocols, alongside the administration of experimental treatments. Additionally, the successful candidate will be responsible of breeding and genotyping mice, strictly adhering to experimental protocols. Beyond these duties, active engagement in collaborative discussions concerning experimental designs and protocols with the wider experimental team is paramount. Furthermore, the Lab Technician will play a pivotal role in analyzing experimental data and deriving new insights. Equally important is the effective communication of experimental findings through presentations, reports, and contributions to scientific publications.

Required qualifications:

- BSc in Biology or related field
- MSc in neuroscience or a related field
- Previous experience in behavioral experiments and treatment administration in mice
- Excellent oral and written skills in English language
- Publications in Neuroscience

Desired qualifications:

- Highly motivated and creative individuals who want to work in a dynamic, multidisciplinary research environment
- Experience with molecular biology techniques, such as PCR, genotyping, or tissue processing.
- Experience working with transgenic mouse models
Table: Evaluation criteria and Maximum scores

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<tr>
<th>Evaluation criteria</th>
<th>Maximum score</th>
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<tbody>
<tr>
<td>1. BSc in Biology or a related field (points = 0.5 * degree score)</td>
<td>5</td>
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<tr>
<td>2. MSc degree in neuroscience or a related field (points = 1 * degree score)</td>
<td>10</td>
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<td>3. Prior experience (Behavioral experiments, e.g. in 5xFAD mice used in the lab = 5 points, Treatment administration in mice = 5 points)</td>
<td>10</td>
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<td>4. Experience with molecular biology techniques, such as PCR, genotyping, or tissue processing (&lt;12 months 5 points, &gt;=12 months = 10 points)</td>
<td>10</td>
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<tr>
<td>5. Experience working with transgenic mouse models (5 points)</td>
<td>5</td>
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<td>6. Publications in Neuroscience YES / NO</td>
<td>YES / NO</td>
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<td>7. Excellent oral and written skills in English language (B1: 7 points, B2: 8 points, C1: 9 points, C2: 10 points)</td>
<td>10</td>
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<td>8. Interview where the following skills will be assessed: Experience in behavioral experiments (20 points) Organization and communication skills (10 points)</td>
<td>30</td>
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<td>9. Reference letters (Excellent: 20 points, very good: 10 points)</td>
<td>20</td>
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<td>Total score</td>
<td>100</td>
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**Contract Duration:** Full Time, Fixed Term. for 7 months with possibility of renewal

**Total budget:** According to the national legislation for applicant in this career stage with an employment contract (~900 euro net salary, including health insurance and pension benefits)

**Envisaged starting date:** from 1st June 2024

**Deadline for the submission of applications:** April 20th, 2024

**The application should consist of:**
1. Application Form (see below)
2. CV
3. Brief statement of purpose
4. The names and contact details of two referees
5. Scanned copies of academic titles
6. Scanned copies proving all the qualifications

**Submission of applications:** par0603@imbb.forth.gr

**Evaluation procedure**
Applications will be evaluated by a three-member evaluation committee. In case of interview procedure, applicants will be invited to participate in person or teleconference.

In case of titles and qualifications awarded by foreign Higher Education Institutions, the provisions of the Law 55/2023 (article 36) and 4957/2022 (article 304) are implemented.

The results of the selection will be announced on the website of IMBB-FORTH. Applicants have the right to appeal.
the selection decision, by addressing their written objection to the IMBB secretariat within five days since the results announcement on the web. Objections are submitted in one of the following ways: in person, by an authorized person, by post, by courier. They also have the right to access (a) the files of the applicants as well as (b) the table of applicants' scores (ranking of applicants results). All the above information related to the selection procedure will be available at the secretariat of IMBB-FORTH in line with the Hellenic Data Protection Authority. Access to personal data of co-applicants shall be limited to personal data (and relevant data) and supporting documents which have been the basis of the evaluation of the applicants for the specific post(s). Prior to the announcement of the personal data and/or documents of the co-applicants to the applicant, FORTH will inform the data subjects in an appropriate way.

The selected applicants will be notified personally regarding the success of his/her application and will be requested to submit certified copies of his/her degrees. If the submitted documents do not agree with the original application, the applicant will be dismissed.

**GDPR Disclaimer**

FORTH is compliant with all legal procedures for the processing of personal data as defined by the Regulation EU/2016/679 on the protection of natural persons with regard to the processing of personal data. FORTH processes the personal data and relevant supporting documents that applicants have submitted. Processing of that data is carried out exclusively for the needs and purposes of this specific call. Such data shall not be transmitted to or communicated to any third party unless required by law.

FORTH retains the above data up to the announcement of the final results of the call, unless further process and reservation is required by law or for purposes of exercise, enforcement, prosecution of certain one’s legitimate legal rights’ as defined in the Regulation EU/2016/679 and/or in national law. Under the Regulation EU/2016/679, applicants have the rights to be informed about their personal data, access to, rectification and erasure, restrictions of process and objection to as provided by applicable regulation and national laws. Applicants have the right to file a complaint to the national Data Protection Authority. For any further information regarding exercise of personal data protection rights, applicants may contact the Data Protection Officer at FORTH at dpo@admin.forth.gr.

Applicants have the right to withdraw your application and consent for the processing of personal data at any time. In this case, FORTH shall destroy such documents and/or supporting documents submitted and shall delete the related personal data.
APPLICATION FORM

Name: ____________________________________________________________
Surname: __________________________________________________________
Date of birth (dd/mm/yy): ____________________________________________
Address: __________________________________________________________
Telephone number: __________________________________________________
Email address: ______________________________________________________

TO

FOUNDATION OF RESEARCH AND TECHNOLOGY (FORTH)
INSTITUTE OF MOLECULAR BIOLOGY AND BIOTECHNOLOGY

Hereby I submit my application for the position:
In the framework of the project: __________________________________________
Position code [Ref #] _________________________________________________

Submitted with this application:
1. ___________________________________________________________________
2. ___________________________________________________________________
3. ___________________________________________________________________
4. ___________________________________________________________________
5. ___________________________________________________________________

I certify that:
A) I accept the terms and conditions of the job announcement
B) I possess all the necessary certificates and documents and I can present them in their original form to the committee without any delay if I am asked to do so
C) I am able to complete the project within the foreseen time-frame
D) all the information given in the framework of this application are accurate and true.

Date: ______________________________________

Applicant name

__________________________________
(signature)